



Therapeutic Adventures



**IndependencePlus
Adaptive Sports**

Celebrating

40 Years

2021 ANNUAL REPORT

**Welcome to our life of adaptive sports and
adaptive outdoor adventures during a pandemic
and beyond!**

Dear Friends of TA,

Forty years of service for **TA**. Yes, it's hard to believe, **Therapeutic Adventures / IndependencePlus Adaptive Sports** has been providing our unique and innovative approach to adaptive sports and adaptive outdoor adventures for the past four decades. We have thoroughly enjoyed the ride! It has been an honor and a privilege to share our life changing experiences with so many wonderful people.

No one knows what tomorrow will bring. We have learned to never take anything for granted.

TA / I~AS is always exploring new ways to improve what we do — to be better than we were the day before! We are forever grateful for ALL who are part of our extended **TA FAMILY**. The important programs, projects and events that are a function of our mission would not be possible without you — our adaptive athletes, our families, our volunteers, our ambassadors, our sponsors, our donors and our business partners. Thank you for putting your trust in us. **TA / I~AS** remains steadfast in our commitment: *challenging you to achieve your potential . . . inspiring you to care for others.*

When determining the effectiveness and the overall impact of an organization, evaluation should look at: (1) the quality and scope of its services, and (2) the efficient and successful use of the resources it has to carry out its mission. We are very proud of all the lives that have been enriched through the services we offer.

In 2021, the COVID pandemic continued to present a number of challenges. Many of the most vulnerable populations we serve continued to be on lockdown or sequestered from participating in outside activities. This required that we make changes to the manner in which we provide our services. **Therapeutic Adventures / IndependencePlus Adaptive Sports** has done what we do best — *We adapt and overcome!*

TA / I~AS has developed and continues to implement a safe and efficient online contactless

registration process and booking/scheduling option for our adaptive guests and volunteers. We have also improved the manner in which we collect and retrieve personal/medical information. Our protocols and operational procedures take into account the health and safety recommendations from local, state and national guidelines.

By design, we also operated with a smaller streamlined core group of trained, highly committed, enthusiastic ALL volunteer program staff (*university students and community professionals*) They worked very hard and went above and beyond to improve the health, fitness, functional independence, and quality of life of ALL our adaptive athletes.

We safely provided number of private & semi-private instructional sessions, kayaking, hand-cycling, fitness and conditioning, skiing and snowboarding. ^{**}Our stellar safety record remains intact and impeccable. None of our adaptive guests, adaptive athletes, families and volunteers reported any incidents of COVID related medical problems after participating in our scheduled instructional programs, therapeutic camps, and events.

As we look to the future, **TA / I~AS** is committed to providing our innovative approach to programs and therapeutic services designed to enrich the lives of our adaptive athletes, clientele, and families. We are proud to be a member organization of MOVE UNITED. We are also proud of our partnerships with MOVE UNITED Warfighter Sports, Thomas Jefferson Trout Unlimited (TJTU), LOW Adaptive Water Sports, the Piedmont Y, and the Charlottesville Cardinals Wheelchair Basketball Team. We remain committed to collaborating with the University of Virginia - Madison House Student Volunteer Center, and the James Madison University — Graduate School of Occupational Therapy.



TA / I~AS is focused on creating an organizational structure that is capable of sustaining the legacy we have built over the past 4 decades. We must expand our corporate and businesses partners, the number of people who embrace our vision, who support our mission, and who are willing to actively get involved. Please consider how you can make your impact to position **Therapeutic Adventures** for the future.

Today, we are asking you to reach out to people you know to tell them how **TA / I~AS** makes a positive impact to restore, to rebuild and to recreate the lives of those who we serve — persons with disabilities and complex medical needs.

Thank you.

Blessings,

Mark

Therapeutic Adventures, Inc. is a non-profit 501(c)(3) charitable educational organization. We are proud of our highly trained and committed ALL volunteer staff. What differentiates us from other non-profit organizations – the diversity and scope of our services.

OUR VISION

Challenging you to achieve your potential. . . Inspiring you to care for others.

At the heart of all that we do, **Therapeutic Adventures (TA)** and **IndependencePlus Adaptive Sports (I~AS)** strives to make a positive and lasting impact on the people we serve and the environments where our adaptive program services are offered. **TA** and **I~AS** does this with:

The Right **Vision**

The Right **Intentions**

The Right **Values**

The Right **Ethics**

The Right **Lessons**

“When we meet people where they are and we provide them with the type of support that helps them to move forward to restore, to rebuild and to re-create themselves, we are doing what is right - not what is easy!”

~MAA

OUR MISSION

Therapeutic Adventures (TA) and **IndependencePlus Adaptive Sports (I~AS)** provides leadership, programs and specialty therapeutic services to educate, to challenge, and to inspire people of all ages and abilities to live a healthy lifestyle through active participation in

THERAPEUTIC ADVENTURES

To Restore ~ To Rebuild ~ To Re-create

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OUR HISTORY

Approaching four decades of service, **Therapeutic Adventures (TA)** and **IndependencePlus Adaptive Sports (I~AS)** has been premier provider of adaptive sports (recreation or competitive) and adaptive outdoor adventures (snow, water and wilderness). **TA** and **I~AS** has a strong background of excellence which has evolved out of the extraordinary works of Erling Stordahl, founding father of the world famous Beitostolen Healthsports Centre in Norway; the highly honored and acclaimed Sir Ludwig Guttman, founding father of wheelchair sports and the First International Disabled Olympic Games at Stoke-Manville, England; the distinguished Dr. Kurt Hann, founder and driving force behind the highly reputed Outward Bound Program, and highly respected Dr. Larry Brendtro, Dr. Martin Brokenleg, and Dr. Steve Van Bockern who have developed the extraordinary - Circle of Courage Model. The inspiration of these

OUR APPROACH

Therapeutic Adventures (TA) and **IndependencePlus Adaptive Sports (I~AS)** has developed a unique and integrative approach to instruction using: our *IndependencePlus Model*, our adaptive *Circle of Courage* model, and our *Adaptive Outdoor Skills Mastery System*. **TA** and **I~AS** methods of teaching, coaching, guiding and mentoring embolden our adaptive students/clients to set goals and to strive for functional independence. Our belief that ALL persons learn and benefit by being provided with opportunities to develop self-awareness, self-confidence, and self-reliance has provided **TA** and **I~AS** with a proven framework for success.

40 YEARS

4 DECADES

480 MONTHS

2,087 WEEKS

4,609 DAYS

350,632 HOURS

21,037,968 MINUTES

1,262,278,080 SECONDS



Over 3,750
adaptive athletes & clients have
benefited from TA

Impacting the lives of more than
10,000 family members

100% of our adaptive athletes
have demonstrated improvements in
functional independence

6,000 + Instructional/guiding sessions
more than 15,000 lessons

2,500 + volunteers have contributed
60,000 volunteer service hours

100 % of our adaptive athletes/clients
have reported improvements in Quality of Life

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OUR PROGRAMS are categorized in two general areas: **Therapeutic Adventures (TA)** (*adaptive outdoor adventures*) and **IndependencePlus Adaptive Sports (I~AS)** (*recreational and competitive adaptive sports*) which support individuals of all ages and abilities:

- ❖ Physical & Developmental Disabilities
- ❖ Disabled Heroes — Military, Warfighters, Veterans, 1st Responders and their Families
- ❖ Cancer Survivors
- ❖ Chronic, Terminal Health Conditions and Other Complex Medical Needs

OUR PROJECTS focus on: (1) Education and Outreach; (2) Accessibility; (3) Safety & Risk Management; (4) Conservation & Eco-Stewardship; (5) Leadership Development; (6) Adaptive Equipment Development.

OUR EVENTS are comprised of: adaptive camps, adaptive sports clinics, therapeutic retreats, races, and volunteer service projects.

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Executive Board

Mark Andrews
Charlotte Cole
Sara Holloway
Greg Leffler
Bryce Powell

Partnerships & Affiliations

1% for the Planet
American Canoe Association (ACA)
Challenged Athletes Foundation (CAF)
Great Eastern Resort Management (GERM) Massanutten Four Seasons Resort
Hunter Holmes McGuire Veterans Hospital
James Madison University - Graduate School of Occupational Therapy
Lake of the Woods - Adaptive Watersports
Leave No Trace (LNT) - Center for Outdoor Ethics
Madison House Student Volunteer Center, University of Virginia
Massanutten Ski Patrol
Meet Me At The Mountain (MMATM) Education Project
Mission BBQ
Montfair Resort Farm
MOVE UNITED formerly Disabled Sports USA (DSUSA)
MOVE UNITED - WARFIGHTER
Operation First Response
Run the Valley Race Series - Park to Park 1/2 Marathon, Waynesboro, VA
Sentara Martha Jefferson Hospital - Women's Cancer Center
Sentara Martha Jefferson Women's Committee
Shenandoah Valley Inclusive Wellness Coalition (SVIWC)
The Piedmont Y
Thomas Jefferson Trout Unlimited (TJTU)
Thomas Jefferson United Way - Day of Caring

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Photos: Therapeutic Adventures

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Revenue

2020 : \$63,331

2021 : \$89,120

\$25,789 = ↑ 41% increase

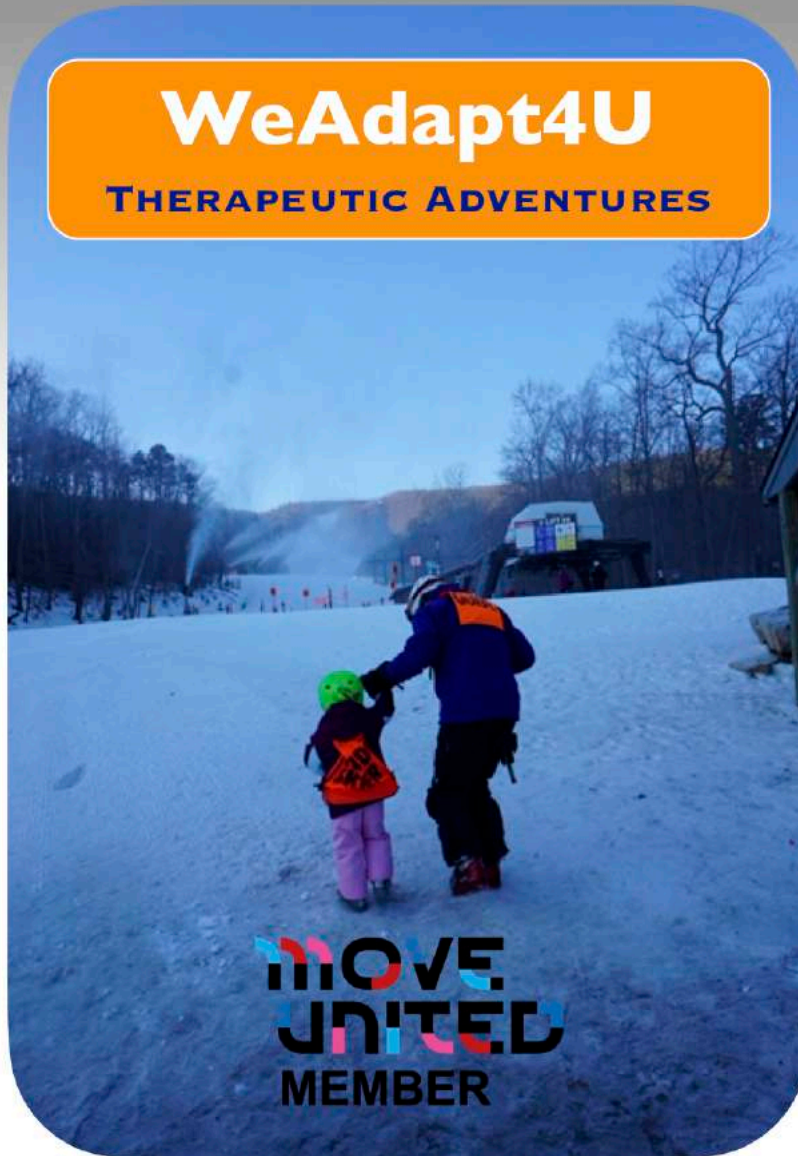
Expenditures

2020 : \$89,484

2021 : \$78,488

\$10,996 = ↓ 12% decrease

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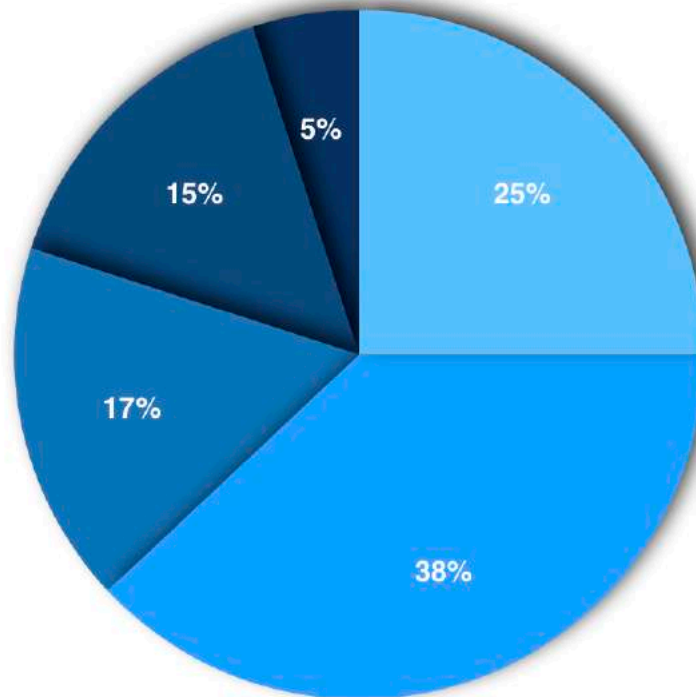


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Photos: Therapeutic Adventures

Revenue
1/01/21 - 12/31/21.
\$89,120

- Grants ~ \$22,034 = 25%
- Annual Fund ~ \$33,948 = 38%
- Special Events ~ 15,345 = 17%
- Designated Gifts ~ \$13,034 = 15%
- Program Fees ~ \$4,759 = 5%



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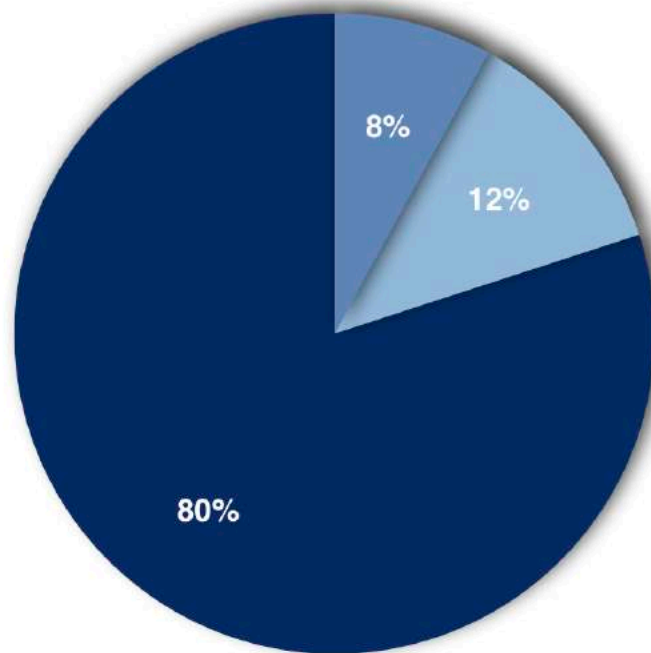
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Expenditures
1/01/21 - 12/31/21.
\$78,488

- Fund Raising ~ \$6,279 = 8%
- Administration ~ \$9,419 = 12%
- Program Services ~ \$62,790 = 80%





Photos: Therapeutic Adventures

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Disabilities and Complex Medical Needs We Served in 2021

Amputation - (L) below knee (BKA) | Amyotrophic Lateral Sclerosis (ALS) - (Lou Gehrig's Disease) | Ankylosing spondylitis | Arthrogryposis (AMC) | Autism spectrum | Autism & Optic nerve hypoplasia (ONH) | Blind / Visually Impaired | Cerebral Palsy (CP) | Congenital Limb Deficiencies (R) upper extremity limb loss & (L) lower extremity limb loss) | Deaf | Down syndrome | Epidermolysis bullosa | Fragile X syndrome | Guillain-Barré syndrome | Intellectual Disability | Lymphedema & PTSD | Lymphoplasmacytic Lymphoma (cancer) | Medulablastoma (brain cancer) | Mitochondrial Disease & Autism | Nerve Damage | Phelan-McDermid syndrome (PMS) | Poly-Trauma - (Limb Salvage, PTSD) | Poly-Trauma - (Low Vision, Traumatic Brain Injury, PTSD) | Primordial dwarfism | Spina Bifida | Spinal Cord Injury (SCI) - Paraplegia | Spinal Cord Injury (SCI) - Quadriplegia | Stroke | Traumatic Brain Injury (TBI)

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How we served our adaptive athletes

41 volunteers



150 volunteer days



1,480 volunteer hours



According to the
Do Good Institute - Independent Sector
This converts to a value worth

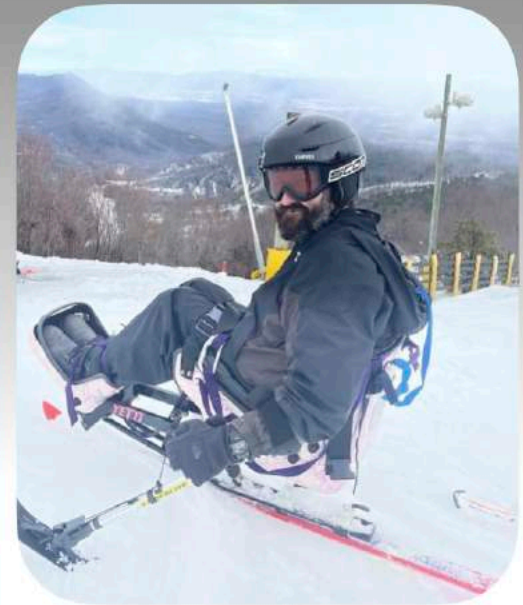


\$42,239

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Testimonials from our disabled veterans

"Amazing program and amazing people. Felt and experienced the camaraderie one does as an active duty service member. Thank you for the opportunity."

~ Jeff R.
(USMC)

"No growth happens in your comfort zone — snow was not within my zone until this week"

~ Ronnie S.
(Green Beret - Special Forces)

"It was amazing to be back on the slopes again. Thanks for everything. Mono-skiing is most definitely the most memorable experience I've had since my accident. I look forward to doing this with you again at Massanutten."

~ Scott H.
Air Force Veteran

"I started off very nervous and excited. As the day went on, I learned to relax, breath and visualize to where I could put the skills I learned together. I was smiling and skiing and cruising along having a blast!" Thank you for today! I had a great time!

~ Sarah B.
Air Force Veteran

"The adaptive skiing program I attended at Massanutten Ski Resort was perhaps one of the best programs offered to disabled veterans, such as myself, I've run across. I was very anxious when I returned to skiing following my eighth back surgery and Mark was able to put me at ease immediately. The tools and techniques he used relieved my anxiety within the first half of the day and my confidence in my ability, despite my disabilities, continued to improve. Mark's program is a credit to himself and I would tell anyone interested in adaptive skiing to seek him out."

~ Randall K. Ewell, MSgt, USAF (ret.)

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Testimonials from our disabled veterans - *continued*

I cannot express enough how important this program with Therapeutic Adventures at Massanutten is to myself and other veterans I have attended with! We are able to have that camaraderie again and combined with physical sport to push ourselves is so important for our mental health as well as our physical well-being. I had an AMAZING weekend skiing and I'm so grateful for an opportunity that I otherwise could never afford to experience. Thank you so much to Move United, Therapeutic Adventures, the Massanutten Ski Resort, and all the amazing volunteers!"

Thank you again so very much for everything!

Love ya!

~Laurie W.
Navy Veteran

Thank you again for the opportunity, and the amazing team you have built to support these activities. I am constantly blown away by the kindness and generosity of strangers that just want to help those of us that need help/alternative equipment to participate in adaptive sports and activities., and MASS exemplifies that spirit! I grew up around snow and skiing, and truly thought that chapter of my life was over. I'm so glad that it's not. My condition is degenerative; I don't know how long I will be able to continue to do things like this, but as long as I am able, I'll keep finding and conquering challenges.

My answer for "why do you do it?" from people who ask why I risk injury/pain playing sled hockey and adaptive skiing is simple: I'm going to LIVE my life. MASS gave me a life experience I will always appreciate and look back on with happiness and joy, and I can't wait to get back up there to add some more experiences! Everything about the weekend was amazing and the MASS team's skill assessing and building on my abilities was outstanding!

Adaptive sports pulled me out of a dark place about 6-7 years ago when I was still popping prescription opioids like candy. I've dropped about 100 pounds which helped considerably with my condition, and introduced me to the best friends I've ever had. There is no way to overstate the importance of programs like yours for people with challenges and limitations. Especially veterans who are adrenaline junkies!

I appreciate the visibility and awareness that programs like your put out there for the able-bodied public to see people with challenges enjoying the same sports that they do, just a different way.

Thank you again.

~Mike L.
Coast Guard Veteran

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Highlights | Challenges

100%

of our TA adaptive programs and events were provided with zero incidents of COVID-19 related illness or complications reported at the completion adaptive program services provided during the pandemic.

100%

of our TA adaptive programs and events were provided by our highly trained and skilled ALL volunteer — instructors and adaptive guides.

100%

of our TA adaptive athletes demonstrated increased functional independence and improved skill development at the completion adaptive program services provided during the pandemic.

100%

of our TA adaptive athletes reported increased self-confidence at the completion adaptive program services provided during the pandemic.

100%

of our TA adaptive athletes and family members reported improved quality of life, life satisfaction and community reintegration at the completion adaptive program services provided during the pandemic.

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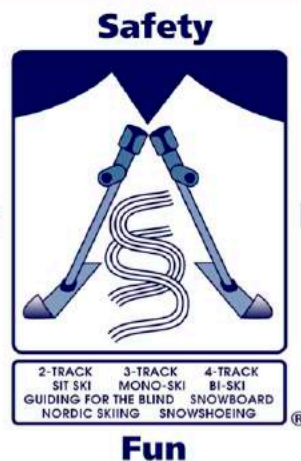
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2021 ANNUAL REPORT

Highlights | Challenges



Service



Learning

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WARFIGHTERS**

100%

of our OPERATION FREEDOM OUTDOORS - Adaptive Snow Sports - Military Heroes with Disabilities reported improved mental health and physical well-being, improved social reintegration, positive connections and decreased isolation at the completion TA services provided during the pandemic.

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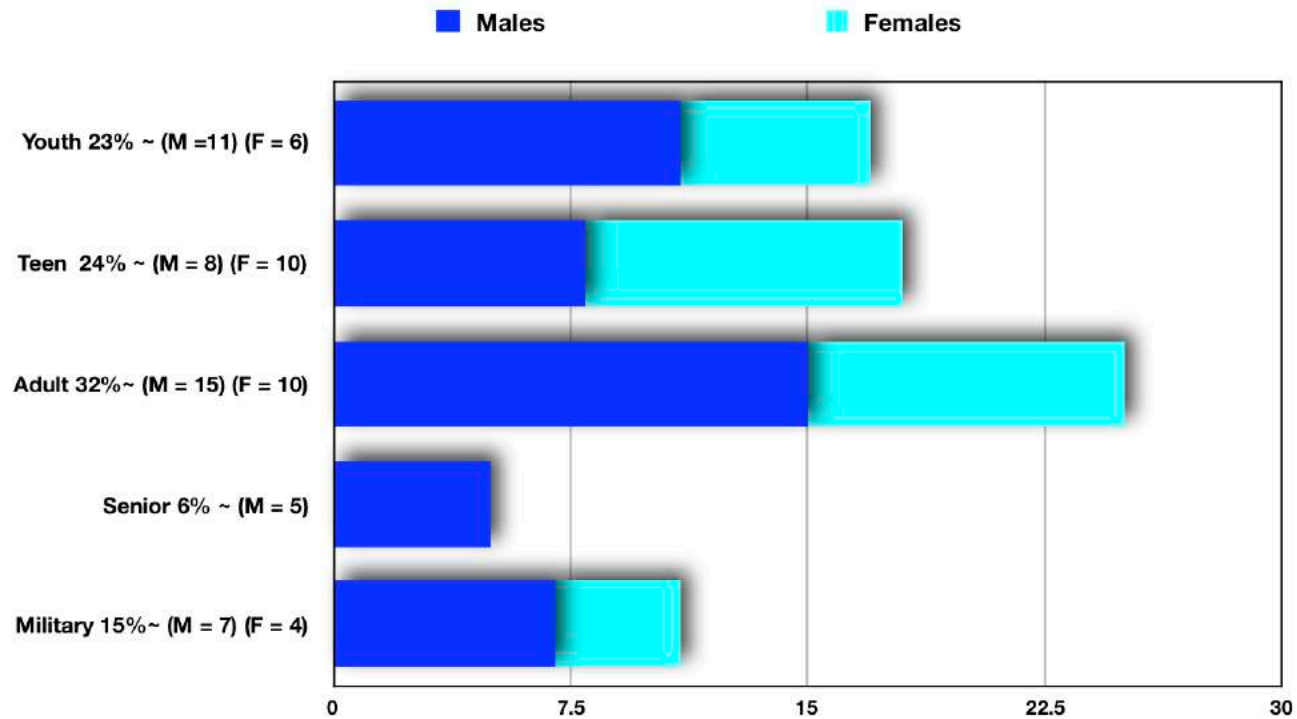
Photos: Therapeutic Adventures



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WARFIGHTERS**

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Service Impact
1/01/21 - 12/31/21.
N = 76



2021 - Client Participation in Adaptive Sports ~ N = 76
Males = 46 ~ 61% Females = 30 ~ 39%

**Note: These figures reflect total # of clients in each program.
 Many of our adaptive athletes participate in multiple programs**

Program	Male	Female	Total
Massanutten Adaptive Snow Sports (MASS)	28	17	45
ADAPTIVE ANGLERS ON THE FLY (AA)	7	1	8
Adaptive Paddle Sports - Kayaking & SUP (APS)	8	8	16
Adaptive Waterskiing		1	1
Hand-Cycling (HC)	2	2	4
Fitness & Conditioning (F&C)		1	1
Cast n Blast Salt Water Fly Fishing (C&B) - South Carolina	1		1

Testimonials from our disabled veterans - *continued*

"Mark and the TA team are incredibly talented with assisting athletes who have disabilities, teaching them new sports, including adaptive sports. I first met Mark and the TA team in 2018 when I participated in a kayaking activity. Mark helped me refine and tune up my skills and build upon those skills and learn more skills. This past May, I competed in the Southeast Valor Games in kayaking and brought home a silver medal. I credit the lessons I learned and the support Mark gave me in helping me to earn the silver medal!"

~ Sarah B..
(Air Force)

"I can't get enough of being active. I first met Mark from Therapeutic Adventures at a prosthetics and sports clinic for amputees. At the water sports clinics this summer I was reunited with TA to when participating in adaptive kayaking. I love kayaking and other adaptive sports. You can play hooky from work. You can play hooky from school. But, you can't play hooky from your medical problems."

~ Carol L..
(Army)

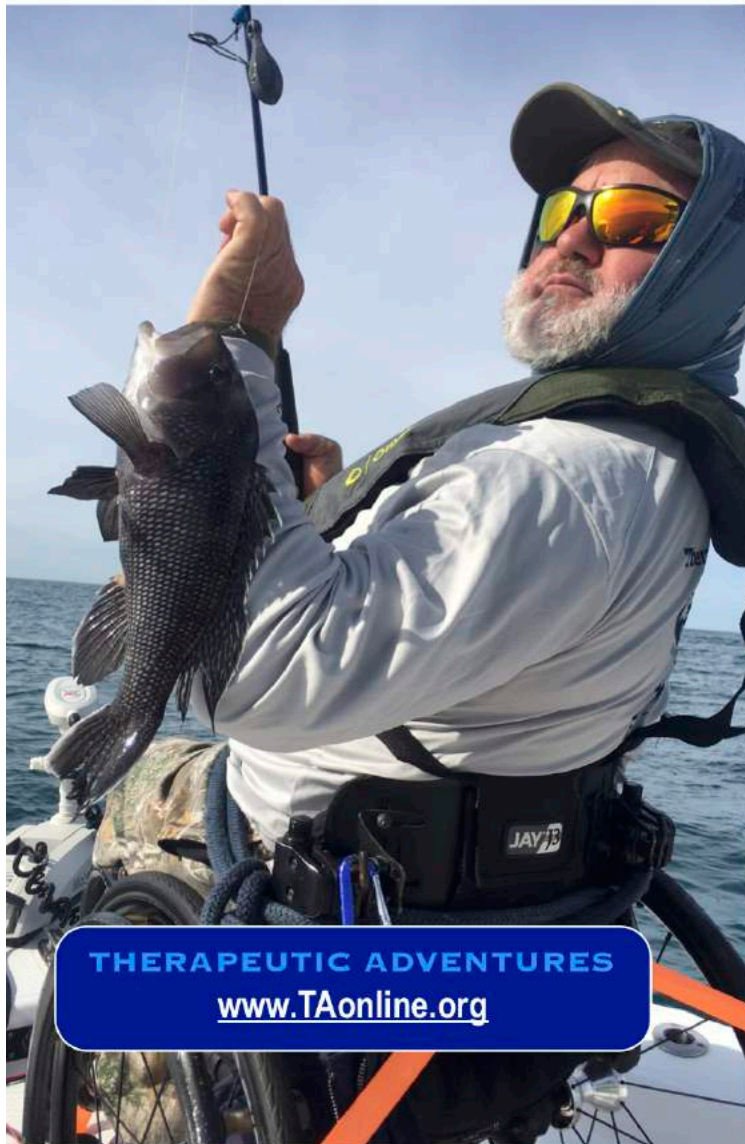
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ANNUAL REPORT - 2021



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Therapeutic Adventures ~ Adapt and Overcome!

In 2021, Therapeutic Adventures (TA) continued to successfully conquer many challenges. It was imperative that we proactively address the multitude of concerns associated with lockdowns. Persons with physical disabilities and other complex medical needs were at greater risk to experience isolation, reduced social interactions, depression and other mental health concerns as well as decreased physical fitness. Our focus was: (1) to normalize operations, (2) to optimize the services we offer, and (3) to improve the quality of life of all our TA adaptive athletes, families and volunteers.

TA adapted protocols and procedures to address guidelines and recommendations from the Centers for Disease Control & Prevention (CDC), Occupational Safety and Health Act (OSHA) the Virginia Dept. of Health (VDH) as well as local officials. I am pleased to report that none of TA adaptive athletes, family members, or volunteers reported complications or negative health concerns from COVID-19 after participating in our scheduled programs.

- 40th Season providing Massanutten Adaptive Snow Sports (MASS)
- 15th - OPERATION FREEDOM OUTDOORS - Adaptive Snow Sports for our Military Heroes with Disabilities
- *Arctic Plunge & 4K on the Fairway (Fund Raising Events benefiting Therapeutic Adventures)*
- *Park to Park 1/2 Marathon (Fund Raising Event benefiting Therapeutic Adventures)*
- Adaptive Paddling
- Adaptive Cycling
- Yoga
- *United Way Thomas Jefferson Area — 30th Day of Caring. This Accessibility & Eco-Stewardship project improves the Moormans River Trout Management Area where we provide Adaptive Fly Fishing programs*
- 3rd Annual - BugSlinger™ Warriors - Cast n' Blast - Salt Water Fishing (Fly Fishing & Light Tackle, Hunt)
- *Giving Tuesday — December 1. (Fund Raising Event benefiting Therapeutic Adventures)*
- 18th Annual — ADAPTIVE ANGLERS ON THE FLY - Fly Fishing Camp for Disabled

2021 Donors

\$20,000 + **DIAMOND DONOR ~ (Presenting Sponsor)** **Partner in Independence**

The Bachmann Strauss Family Fund, Inc. (Tracey Strauss & Josh Sandbulte)

\$10,000 + **PLATINUM DONOR ~ (Title Sponsor)** **Partner in Excellence**

Great Eastern Resort Management

\$7,500 - \$9,999 **GOLD DONOR ~ (Major Sponsor)** **Partner in Freedom**

MOVE UNITED

\$5,000 - \$7,499 - **SILVER DONOR ~ (Supporting Sponsor)** **Partner in Hope**

\$2,500 - \$4,999 **BRONZE DONOR** **Partner in Courage**

Park to Park 1/2 Marathon

\$1,000 - \$2,499 GRANITE DONOR **Partner in Access**

Anonymous - Steve Fetrow — Adaptive Anglers On The Fly Memorial
Arctic Plunge & 4K on the Fairway 2021 - Great Eastern Resort Management (GERM)
Bill Berkeley - United Way — Frontstream
Jeff Dietz, MD
Jeffrey & Joan Ferrill
Junior League of Charlottesville
Paige Kostanecki
Greg & Leah Leffler
Bryan Metts
Northrop Grumman Corporation
James A. Perakis
State Farm Companies Foundation
Sync Layer Charitable Fund

\$250 - \$999 **Sustaining Partner**

Mark & Teresa Andrews
Chris Artale - Artale Properties
Martin Block
Jan Bohrer
George Brodie
Charlie & Beth Coleman
Steven Crouch
Kate Donovan
Tom Flynn
Gena Greer
Investure, LLC
Manford Koebig
Rebecca Konermann
Sharon Konermann
John Larsen
Richard Levine
Stuart Lowson
Donna Markey
Michael Miller - Miller & Co.
Sandra Monck - United Way of Central Maryland
Rohini Quackenbush

\$250 - \$999

Sustaining Partner - *continued*

Brian Rehm
Karen S. Rheuban
Kathy Taylor
Robbie Thomas
Bernie Ulfers
Don & Coleen Walker
Mark Voorhees

\$1 - \$249

Friend of TA

Scott Almond
John Anderson
Caleb Andrews
Krystal Andrews
Liz Andrews
Maggie Andrews
Bob Barnaby
John n' Carol Bartus
Patricia Baugher
Matthew Beck
Margaret Beckwith
Caroline Bertrand
Anne Briggs
Grace Saelke Cangialosi
Brent Carpenter
Christopher Chapman
William Charlet
Philip Clark
James Cole
Mary Coleman
Katherine Shafer Coleman
Dandy Doodle Deizigs
Mary Donovan
Travis Dorman
John Doyle
Tiffany Drumheller
Michael Dubois
Kelsey Elizabeth Dyar
Sarah Elliott
Richie Farmer
Karly Fitzpatrick
Michelle Flynn
Bryce Forys
Joe Forys
Anne Friend

Karen Fylstra
George Mason Chapter NSDAR
Mary Beth Greer
Jack & Suzy Groseclose
Emily Hall
Jess Hoffman
Chris & Sara Holloway
Taylor Nicole Ishee
Nikola Nable-Juris
Kathy Kayser
Rebecca Kelman
Leslie Gaffney Leahy
Jamilyn Lucero
Mary Martin
Nathan Mazer Trust
Julie Smith McGee
Stephen McIntyre
Helen McKean
Joe Murray
Ashley Neil
Nicole Neil
Elizabeth Nissen
Sharon O'Shaunessy
Brooke Overby
Ellen Painter
Susan Painter
Gary Pelton
Carrie Pendleton
James Perakis
Elise Poerschke
William Prather
Kimberly Pudans-Smith
Suzanne Tisaranni Rose
Randall Shank
Kevin Sheehy
Mindy Simmons
Michael Skinner
Josh Smalley
Alyssa Speranza
Missy Sutterfield
Kathy Tilbury
Paul Tiller
Kay Varner
Ashley Vernatter
Laurie Wages
Stew Whitehurst
Seth Whitten
Bruce Williamson

In Kind Gifts - (goods and services)

Capt. Caleb Andrews
 Teresa Andrews and Mark Andrews
 Blue Ridge Graphics
 Bug™ Slinger - Rob McAbee
 James "Chubby" Damron - Thomas Jefferson Trout Unlimited
 John Edelen - Thomas Jefferson Trout Unlimited
 Mike Fisher - Thomas Jefferson Trout Unlimited
 Larry Gannon - Thomas Jefferson Trout Unlimited
 Great Eastern Purveyors
 Great Eastern Resort Management
 Capt. Wilson Hanna
 John Hooe, III
 Tim & Lisa Kaczmarek - Zip Print - Custom Printing
 Greg Leffler - State Farm Agent
 Jim Lencalis
 Bill Lucia - Thomas Jefferson Trout Unlimited
 Helen McKean
 George Newcomb - Thomas Jefferson Trout Unlimited
 Redfin Charters
 David Ross - Thomas Jefferson Trout Unlimited
 Leora & David Sheridan-Vincenti - Montfair Resort Farm
 Roger Sprouse - Thomas Jefferson Trout Unlimited
 Thomas Jefferson Trout Unlimited
 Barb Wallace - Native Son - Art and Graphic Design

Our Future?

Therapeutic Adventures (TA) / IndependencePlus Adaptive Sports (I~AS) is proud of our innovative approach to programs, projects, and events. For the past 4 decades, we have provided quality adaptive sports and adaptive outdoor adventure experiences for thousands of individuals. It has always been a priority to make our services accessible to anyone who desires to participate.

We are very pleased that No one has ever been denied an opportunity to take part in any of our adaptive programs or therapeutic services due to financial hardships. In fact, we have always provided financial assistance (partial to full funding) for ALL our adaptive athletes and clientele. We also offer other important therapeutic services and support.

TA / I~AS is also very proud of our trained, highly qualified, enthusiastic volunteers. Our commitment to leadership development makes it possible for us to do more with less. **TA / I~AS** values the important partnerships and collaborations we have with University of Virginia, James Madison University, and other community organizations.

As we work to position our non-profit organization for the future, we are focusing on long term development, strategic planning, and expanding our donor base. We need more individuals, more businesses, more civic organizations, and more foundations to financially support our cause. Moreover, we need more **TA Ambassadors** — individuals who are willing and committed to promoting our cause!

Thank you.

Mark

adaptive.guide@gmail.com

With A Grateful Heart - we thank all our TA adaptive athletes, our TA families, our TA volunteers, and our TA donors!

Because of your commitment, dedication, service, and support, we are able to enrich the lives of ALL who are part of important work we do.

We have done our best to compile and provide accurate information throughout this report. We have also worked hard to create an accurate list of our donors, supporters, and partnering organizations. Some individuals have requested that their names not to be included in this publication.

We regret any errors and omissions in the information. If you see any mistakes, please email: Mark Andrews, our Executive Director at: info@TAonline.org

WeAdapt4U

Therapeutic Adventures ~ IndependencePlus Adaptive Sports

Thank You!

WITH ALL THAT YOU GIVE

WE GIVE BACK

***the important gift of
Adaptive Sports & Adaptive Outdoor Adventures***



Challenging you to achieve your potential . . . Inspiring you to care for others!

P.O. BOX 4668

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